CHURCH PROFILE COMPARISON		Date Completed: June 17, 2026
TOPICS	**LEAD CHURCH**	**JOINING CHURCH**
Church Information		
Church Name	Trinity Lutheran Church	Our Redeemer Lutheran Church
Address	45160 Van Dyke Ave	8600 27 Mile Rd
City,State, Zip	Utica, Mi 48317	Washington, Mi 48094
Church History		
Year Founded	1882	Jun-47
Denomination	LCMS	LCMS
Lead Pastor	Justin Krupsky	Keith Lemley (Interim Pastor)
Year became Lead Pastor	2018	2025
Statements		
Mission	Make disciples who share Christ's story with love	To be a caring community of Christians guided by the Holy Spirit to proclaim the love of God in Jesus Christ to all people, that they may experience and know the redemptive love of God
Vision	To be a church family who grows together in our relationships with Christ and with one another	
Values	See Trinity Vision Frame	
Staffing		
Church (# of FTEs)	18 full + 15 FTE part time people = 33 total FTE	3 Full + 2 FTE part time
K-8 School (# of FTEs)	29 full + 6 FTE part time people = 35 total FTE	
Pre-K (# of FTEs)	9 full + 5 FTE part time people = 14 total FTE	1Full + 6-7 part time
TOTAL:	56 full + 26 FTE part time people = 82 total FTE	4 Full + 2 FTE part time and 6-7 PT (less than 20 hours)
Financial		
Current annual budget	$5.54M (2025/26 July 1 fiscal)	$761,794 (Jan 1 to Dec. 31)
Current annual income	$5.42M (est EOFY)	(2025) $761,674.37
Current debt	$0	$656,287.51
Worship & Congregation		
Worship Service Times	Sat 5:30 pm - Traditional Sun 9:00 am - Blended Sun 9:45 am (gym) - Contemporary Sun 11:15 am - Contemporary Mon 7:00 pm - Blended	Sun 8:00 am - Traditional Sun 10:30 am - Blended
Average Weekend Attendance by Service	In Person - Online	
- Sat	5:30 pm: 190 - N/A	N/A
- Sun early	9:00 am: 290 - 250	8:00 am: 58
- Sun middle	9:45 am (gym) 200 - 15	N/A
- Sun late	11:15 am 180 - 100	10:30 am: 90
- Mon	7:00 pm 80 - N/A	N/A
TOTAL	TOTAL 940 - 360 = 1300	TOTAL: 148
Total # of Members	3683	328
Avg Sunday School Attendance	Trinity Kids: 27	Sonshine Kids 16
Average Age of Congregation	Under 15: 16% 15-18: 6% 19-34: 21% 35-49: 17% 50-64: 18% 65+: 22%	Under 15: 11% 15-18: 4% 19-34: 15% 35-49: 10% 50-64: 19% 65+: 41%
2025 Baptisms	69	3
2026 YTD Baptisms	29	0
Church Life Stage (strong, stable, or struggling)	strong	Stable
Properties & Physical Assets		

Property / Land / Acreage	7 acres (includes 4 residential parcels)	13.917 Acres(Rental house, playground, Youth House, Garage(32x40), Main building)
Sanctuary Seating Capacity	800	325
Gym Seating Capacity	400	N/A large social hall and multipurpose room
Education Center (sq ft)	~100k sq ft for school and church	7 classrooms ~3,300 sq ft.
Offices (sq ft)	~100k sq ft for school and church	5 offices used for both
Other (sq ft)	Accessory Building ~3,000 sq ft	Youth house, garage, cemetery 1.24 acres
Distance Between Churches	7.3 miles	
Drive Time Between Churches	15 minutes	
Merger		
Who Initiated Merger Possibility	District suggestion	District suggestion
What Initiated Merger Conversation	Justin Krupsky	Senior Pastor retired
Approval Process (who and % required)	Congregation - simple majority	Congregation - Majority vote
Merger Committee:	Justin Krupsky (Senior Pastor)	Josh Britton (Site Pastor)
	Grant Nelson (Cong Chair)	Mark Bernthal (Elders Chair)
	Dan Kennedy (Cong Vice Chair)	Chuck Brennecke (Cong Vice Chair)
	Brian Stump (Elders Chair)	Dave Cardamone (Elder)
		Rob Lorts (Elder)